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Under the new law, health care facilities are divided into the following four categories: (1) health care
facilities that employ 10,000 or more full-time employees; (2) hospitals with a high or elevated
governmental payor mix, and rural independent health care facilities; (3) clinics; and (4) other health care
facilities. The applicable minimum wage depends upon which type of health care facility employs the
workers.
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•For health care facilities in the fourth category,
*Beginning June 1, 2024, and continuing to May 31, 2026, covered health care employees must be paid
at least \$21/hour.
Debugge 1 4 2000 and May 24 2000 the same large and at least \$200 have
*Between June 1, 2026 and May 31, 2028, these employees must be paid at least \$23/hour.
•And starting on June 1, 2028, these employees shall be paid at least \$25/hour.
*And starting on June 1, 2026, these employees shall be paid at least \$25/1001.
•Starting January 1, 2030, the minimum wage will increase annually at the lesser of 3.5% or the
Consumer Price Index.
•https://www.sheppardhealthlaw.com/2024/05/articles/healthcare/californias-minimum-wage-increase-for-
health-care-workers-is-on-the
horizon/#:~:text=On%20June%201%2C%202024%2C%20nearly,type%20of%20health%20care%20facilit
y.

negot	sible HIPPA violation if you tiate with third party carrier ower payment without client or attorney knowledge
There is a new trend where the third party insurance company will him a outside firm to negotiate your bills or negotiate your bills or the control of the c	PARTICIPATION AND ADMINISTRATION OF THE PARTICIPATION OF THE PARTICIPATI



































































